



# LAMP MENTOR PROGRAM

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**December 2020**

Who We Are

What We Do

Where We Can Go

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# Vision



The LAMP Mentor Program sees the infinite possibilities and potential of African American young men and seeks to have them realize and see the infinite possibilities and potential in themselves.

The LAMP Mentor Program manifests its Vision through Interactive Workshops



Cooking Class where the Mentees learned the value of teamwork



Visiting places to learn about history & culture like the African American Museum of Beginnings



Workshop on writing a business letter or email



Speed Networking with Entrepreneurs from different industries



Reading assignments, small group discussion, and journal writing emphasize critical thinking



Creating bonds and personal networks with fellow Mentees and LAMP Alumni



Etiquette Class learning the social graces of interacting in public



Mock Interviews to teach interviews skills and instill confidence

# Outcomes



**95%**

LAMP Mentees who reported that the Program changed their perception of themselves and their possible future



**98%**

LAMP Mentees reported that they want to give back to their community through a program like the LAMP Mentor Program



**91%**

LAMP Mentees who reported that they see themselves as leaders now and into the future



**88%**

From 2011, young men who started and completed the LAMP Mentor Program



**100%**

LAMP Mentees who completed the Program enrolled in a college or university and received a scholarship



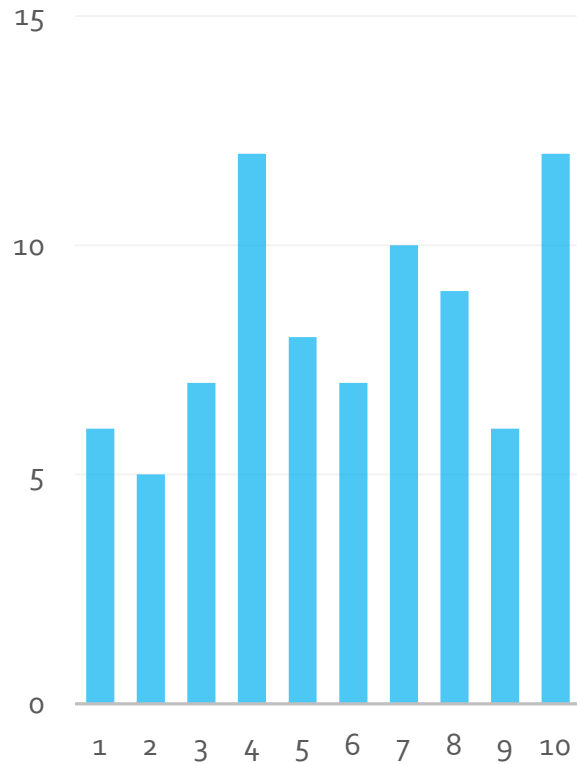
Colleges LAMP Mentees Attended

- Amherst College
- Berklee College of Music
- Boston College
- Colgate University
- Duke University
- Hampton University
- Harvard University
- Louisiana State University
- Morehouse College
- Marist College
- Prairie View A&M University
- Pasadena City College
- Santa Clara University
- University of Arizona
- University of California Los Angeles
- University of Pennsylvania
- University of San Diego

# Numbers & Growth



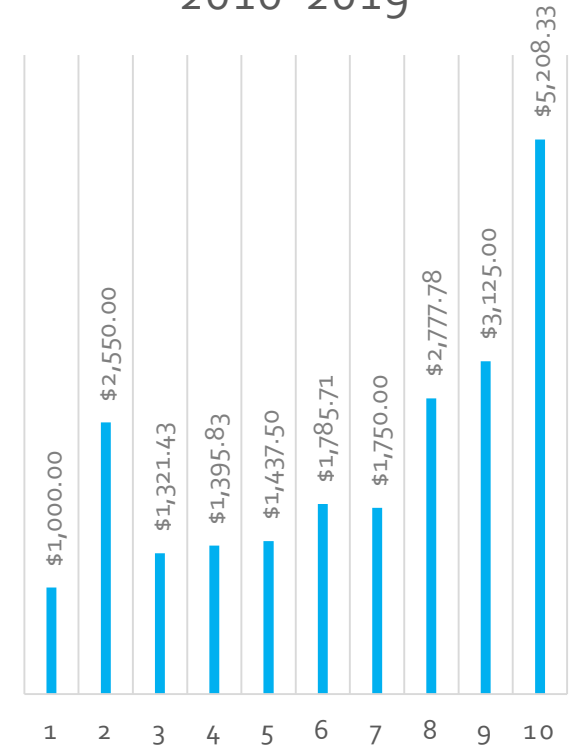
### NUMBER OF SENIORS HONORED



### SCHOLARSHIPS AWARDED 2010-2019



### AVERAGE SCHOLARSHIPS 2010-2019

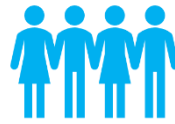


# Community Partners



## Financial Supporters

Jacobs Engineering  
Broadway Federal Bank  
Gamma Zeta Boule  
Boeing



## Elected Officials

Congresswoman Judy Chu  
Pasadena Mayor Terry Tornek  
State Assemblyman Chris Holden  
State Senator Anthony J. Portantino  
LA County Supervisor Kathryn Barger



## In-Kind Supporters

The Table Group  
Idealab  
Pasadena Arts Center  
Polytechnic School  
Pasadena Aquatic Center



## Institutions

Polytechnic Schools  
African American Museum of Beginnings  
Pasadena Arts Center  
University of La Verne  
Pasadena Police and Fire Departments

# The Future



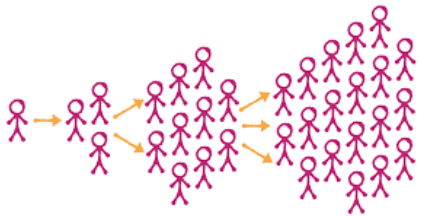
Increase the number of Mentees by 20% year to year



**The LAMP Mentor Program transforms African American young men and prepares them for success in the Professional Workspace**



Craft a Toolkit to Export the LAMP Mentor Program to other locations



Create Greater Impact through LAMP Mentees influencing their environments



Extend the reach of LAMP into local underrepresented communities



Generate New Experiences for Mentees by recruiting more Mentors & Partners